

HEALTH AND SAFETY POLICY STATEMENT

It is the intention of the Chairman and Directors of SEE Rail to ensure, so far as reasonably practicable the Health, Safety and Welfare at work of all its employees.

To carry out its works activities in such a way as to ensure, so far as reasonably practicable, that persons not employed by SEE Rail, but who may be affected, are not exposed to risks.

Through application of our Rail Health & Safety arrangements and procedures, it is our aim to achieve a working environment, which is free of work related accidents and ill health whilst achieving continuous improvements.

This statement of the general policy will be extended and amplified as appropriate, to meet the particular requirements of the Health & Safety at Work Act 1974 which will form the minimum standards to be achieved by SEE Rail, which, so far as is practicable, in particular:

- Provisions and maintenance of safe plant and systems of work
- Safe use, handling, storage and transportation of articles and substances
- Provision of any necessary information, instruction, training and supervision
- Provision and maintenance of a safe place of work with a safe means of access and egress
- Provision and maintenance of a safe working environment and adequate Welfare facilities
- Effective fire prevention and control procedures
- Regular consultation and adequate facilities between management and employees
- Expertise and advice necessary to determine the risks arising from the work undertaken and to determine the preventative measures required to be taken to eliminate or reduce those risks
- Setting and Monitoring Safety Objectives to look to continued improvement in safety performance

High standards of Health & Safety are crucial to the continued success of the company, and the provision and maintenance of a safe place of work and safe systems of work must be viewed at least equally alongside and other responsibility. The responsibility for Health & Safety rests upon all Directors and sectors of management of SEE Rail who will ensure that this policy is pursued throughout the organisation and that other business pressures do not compromise or prejudice to the detriment of Health and Safety.

The Directors and management will be proactive in the consultation of employees regarding Health, Safety and Welfare matters. Regular arrangements will be made for consultations, and the effectiveness of these arrangements will be regularly monitored, recoded, and reviewed.

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Training of all SEE Rail employees ranks highly within the organisations priorities. Directors and management will ensure that all employees undergo training through the provision of adequate information, instruction, training and supervision, to a high standard of professionalism indicating that all employees are competent to carry out their tasks safely, effectively and without risk to themselves or others. Employee Training Records will be maintained by relevant employees' departmental managers and reviewed at regular periods.

The MD is ultimately responsible for Health, Safety and Welfare including the formulation and the implementation of this policy on behalf of SEE Rail. The Director must also commit adequate time and funds to enable the company Health, Safety and Welfare philosophy to be effective. The company recognises and accepts the legal obligations of Health, Safety and Welfare placed on it by the Health & Safety at Work Act 1974. Departmental managers will ensure that all current and new start employees are made aware that they have a duty to take reasonable care for their own Health & Safety and that of others who may be affected by their acts or omissions.

The Company will comply with all Relevant Railway Group and Network Rail Company Standards for work on Network Rail Managed Infrastructure.

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All SEE Rail employees must fully co-operate with the company Health & Safety policy and a Health & Safety person to fulfil its statutory duties and obligations.

This Rail Health and Safety Policy will be regularly reviewed and developed as required to ensure that it remains effective and continues in achieving a high standard of Health & Safety within the company.

The Rail Health & Safety Policy will be reviewed at least every twelve months to take account of future legislative or possible company change.

Signed 

Next Review date: 17/03/2020

Patrick Davey
Managing Director